

# SECURITIES AND EXCHANGE COMMISSION

## SEC FORM 17-C

### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)  
Sep 27, 2024
2. SEC Identification Number  
142312
3. BIR Tax Identification No.  
000-083-856-000
4. Exact name of issuer as specified in its charter  
Ginebra San Miguel Inc.
5. Province, country or other jurisdiction of incorporation  
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office  
3rd and 6th Floors, San Miguel Properties Centre, St. Francis Street, Ortigas Center,  
Mandaluyong City  
Postal Code  
1550
8. Issuer's telephone number, including area code  
(+632) 8841-5100
9. Former name or former address, if changed since last report  
N/A
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON STOCK	286,327,841

11. Indicate the item numbers reported herein  
Item 4. Resignation, Removal or Election of Registrant's Directors or Officers

*The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.*



## Ginebra San Miguel, Inc. GSMI

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers  
(Resignation/Removal or Appointment/Election)  
References: SRC Rule 17 (SEC Form 17-C) and  
Section 4.4 of the Revised Disclosure Rules**

**Subject of the Disclosure**

Cessation and Appointment of the Corporation's Officers

**Background/Description of the Disclosure**

Please see attached SEC Form 17-C and PSE Disclosure Letter relative to the changes in the work assignments of the officers of the Corporation.

**Resignation/Removal or Replacement**

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Emmanuel B. Macalalag	Senior Vice President and General Manager	Nov 1, 2024	Transfer to another business unit in the San Miguel Group

**Election or Appointment**

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
-	-	-	-	-	-	-
-	-	-	-	-	-	-

**Promotion or Change in Designation**

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
Cynthia M. Baroy	Vice President and Chief Finance Officer/Treasurer	Vice President and Officer-in-Charge, Office of the General Manager	Sep 27, 2024	Nov 1, 2024	30,000	-	-
Ariel I. Victoria	Logistics Manager	Officer-in-Charge, Office of the Chief Finance Officer	Sep 27, 2024	Nov 1, 2024	-	800	Lodged

**Other Relevant Information**

Please see attached SEC Form 17-C, to be filed today, September 27, 2024, with the Securities and Exchange Commission through e-mail.

**Filed on behalf by:**

<b>Name</b>	Francis Joseph Cruz
<b>Designation</b>	General Counsel and Assistant Corporate Secretary

**COVER SHEET**

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 S. E. C. Registration Number

G	I	N	E	B	R	A													
S	A	N		M	I	G	U	E	L										
I	N	C	.																

(Company's Full Name)

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M	A	N	D	A	L	U	Y	O	N	G		C	I	T	Y				

(Business Address: No. Street City/Town/Province)

<b>FRANCIS JOSEPH A. CRUZ</b>									
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 Contact Person

<b>8841-5100</b>					
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 Company Telephone Number

1	2
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 Month

3	1
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 Day

<b>SEC Form 17-C</b>
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 FORM TYPE

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 Month

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 Day

Annual Meeting

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 Secondary License Type, If Applicable

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 Dept. Requiring this Doc.

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 Amended Articles Number/Section

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 Total No. of Stockholders

Total Amount of Borrowings  

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 Domestic

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 Foreign

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To be accomplished by SEC Personnel concerned

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 File Number

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE (SRC)  
AND SRC RULE 17(b)(3) THEREUNDER

1. **September 27, 2024**  
Date of Report (Date of earliest event reported)
2. SEC Identification No. **142312**
3. BIR Tax Identification No. **TIN 000-083-856-000**
4. **GINEBRA SAN MIGUEL INC.**  
Exact name of registrant as specified in its charter
5. **Philippines**  
(Province, country or other jurisdiction of  
Incorporation)
6. (SEC Use Only)  
Industry Classification Code
7. **3<sup>rd</sup> and 6<sup>th</sup> Floors, San Miguel Properties Centre, St. Francis Street, Ortigas Center,  
Mandaluyong City**  
(Address of principal office)
8. **(+632) 8841-5100**  
(Registrant's telephone number, including area code)
9. **N/A**  
(Former name or former address, if change since last report)  
The Registrant has not changed its address since its last report to this Honorable  
Commission.
10. Securities registered pursuant to Sections 8 and 12 of SRC

<b>Title of each Class</b>	<b>Outstanding Capital Stock as of August 31, 2024</b>
<b>COMMON STOCK</b>	<b>286,327,841</b>



11. Indicate the item numbers reported herein:

Item 4. Resignation, Removal or Election of Registrant's Directors or Officer

Please be informed of the changes in the work assignments of the officers of Ginebra San Miguel Inc. (the "Corporation") effective November 1, 2024.

Mr. Emmanuel B. Macalalag, General Manager of the Corporation, will be transferred and assigned to San Miguel Foods, Inc. effective November 1, 2024, with the rank of General Group Manager. Mr. Macalalag is a Senior Vice President and has been the General Manager of the Corporation since October 2017. Mr. Macalalag obtained his Bachelor of Science Degree, major in Applied Mathematics from De La Salle University (DLSU), where he graduated cum laude. He also holds a Master's degree in Mathematics from DLSU and a PhD degree in Operations Research from the University of Melbourne, Australia. Mr. Macalalag owns 46,500 common shares in the Corporation.

Effective also on November 1, 2024, Ms. Cynthia M. Baroy, the Corporation's Vice President and Chief Finance Officer/Treasurer, will be the Officer-in-Charge of the Office of the General Manager of the Corporation, and Mr. Ariel I. Victoria, the Corporation's Logistics Manager, will be the Officer-In-Charge of the Office of the Chief Finance Officer.

Ms. Baroy holds the rank of Vice President and has been the Chief Finance Officer/Treasurer of the Company since May 2009. Ms. Baroy is a Certified Public Accountant. She obtained her B.S. Commerce major in Accounting from the University of Sto. Tomas where she graduated cum laude.

Mr. Victoria is currently the Corporation's Logistics Manager. He previously served as the Corporation's Manager for Business Planning and Management Services. Mr. Victoria is a Certified Public Accountant. He obtained his B.S. Commerce major in Accounting from the Colegio De San Juan De Letran.

Ms. Baroy and Mr. Victoria own 30,000 and 800 common shares, respectively, in the Corporation.

Please see attached disclosure filed with The Philippine Stock Exchange, Inc.

Pursuant to the requirements of the Securities Regulation Code, the registrant duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**GINEBRA SAN MIGUEL INC.**

By:

  
**Francis Joseph A. Cruz**  
Assistant Corporate Secretary

September 27, 2024.





September 27, 2024

**The Philippine Stock Exchange, Inc.**  
Disclosure Department  
6<sup>th</sup> Floor, Philippines Stock Exchange Tower  
28<sup>th</sup> Street, corner 5<sup>th</sup> Avenue  
Bonifacio Global City, Taguig City

Attention: **Atty. Stefanie Ann B. Go**  
OIC, Disclosure Department

Gentlemen:

We advise the Exchange that, effective as of the start of office hours on November 1, 2024, the work assignments of the officers of the Corporation shall be as follows, namely:

Mr. Emmanuel B. Macalalag	:	Group General Manager San Miguel Foods, Inc.
Ms. Cynthia M. Baroy	:	Vice President and Officer-in-Charge Office of the General Manager Ginebra San Miguel Inc.
Mr. Ariel I. Victoria	:	Officer-in-Charge Office of the Chief Finance Officer Ginebra San Miguel Inc.

Very truly yours,

**GINEBRA SAN MIGUEL INC.**

By:

  
**FRANCIS JOSEPH A. CRUZ**  
Assistant Corporate Secretary

**GINEBRA SAN MIGUEL INC.**

3<sup>rd</sup> and 6<sup>th</sup> Floors, San Miguel Properties Centre, St. Francis Street, Ortigas Center, Mandaluyong City, Metro Manila, Philippines 1550  
Telephone: (+632) 8841-5100 Fax: (+632) 8643-2211

A Subsidiary of:  **SAN MIGUEL CORPORATION**